## Employment Opportunity Technical Lead



June 7th, 2021

Highwood Emissions Management (Highwood) is an equal opportunity employer working to enable diversity in the workforce. We welcome all applicants regardless of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We also value diversity of worldview, experience, and perspective.

#### OVERVIEW

We are looking to expand our team with talented, motivated, forward looking, and careerminded professionals. We are seeking builders, leaders, and visionaries to join us as we continue to expand our product and service offerings in new ways and to new markets.

#### ABOUT HIGHWOOD

We are a team of leading emissions reduction experts working on cutting-edge projects. We engage with industry, government, and innovators from around the world, leveraging data, analytics, knowledge, and experience to optimize GHG emissions management. Our mission is to innovate, collaborate, and educate the path to a world with effective and affordable emissions management solutions. Highwood is a new and dynamic company with great potential and a bight future pioneering a new and exciting industry.

#### WHO ARE YOU?

You are an ambitious team player who wants to commit to our vision and join us in our journey as we continue to grow. You have skill sets, experiences, and a vision that will benefit Highwood. You are talented, motivated, and excited to build a company. You are positive, enthusiastic, compassionate, and ready for the career journey of a lifetime.

#### APPLY NOW

Please submit us an application telling us why you want to work for Highwood and what you could bring to the team. This may include work samples, writing, proposed new ideas, or anything that comes to mind. Please submit your application (in whatever format you see fit) to <u>info@highwoodemissions.com</u>. The email subject line should be [Last Name, First Name, Hire Me!]

Be creative! We want to see what you can bring us. Only applicants selected for an interview will be contacted. Thank you for your interest.

# **Team Contract**



## Highwood's promise to staff and contractors is to:

- Treat you with respect, fairness, and honesty.
- Give you a voice. We will encourage you to question the way we do things, and we will empower you to speak your mind.
- Understand your goals, insomuch as you are willing to share, and work to help you achieve them.
- Support your growth, promote you, and provide opportunities to expand your network and foster your professional identity.
- > Appreciate, recognize, and reward your contributions and wins.
- Make time to have fun and celebrate success.
- Foster an environment that encourages you to share your concerns, no matter how small they might seem.

### Your promise to Highwood is to:

- Treat others with respect, value their contributions, and lift them up, even when they fail. You never know how others might be struggling.
- Be patient with yourself. We work on unsolved challenges. We expect mistakes and see them as learning opportunities.
- Strive to continually learn and grow professionally and personally, regardless of where you started and where you might end up.
- Embrace innovation and change there is no destination.
- Do your best only you know what the means. Set boundaries and respect them. Take a break when you need it.