



Employment Opportunity

Emissions Manager



August 14th, 2021

Highwood Emissions Management (Highwood) is an equal opportunity employer working to enable diversity in the workforce. We welcome all applicants regardless of race, color, religion, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We also value diversity of worldview, experience, and perspective.

OVERVIEW

Highwood is looking to expand its team and is currently seeking an Emissions Manager. As Emissions Manager, you will be responsible for **leading a team of professionals who perform greenhouse gas emissions quantification and reporting**. The role will be focused on client management, leadership, as well as technical oversight of staff who perform regulatory and voluntary reporting and recommend greenhouse gas reduction strategies for our clients in the oil and gas sector. The ideal candidate is highly motivated with a strong capacity to learn quickly, apply diverse skills, manage clients, and lead a team.

ABOUT HIGHWOOD

We are a team of leading emissions reduction experts working on cutting-edge projects. We engage with industry, government, and innovators from around the world, leveraging data, analytics, knowledge, and experience to optimize GHG emissions management. Our mission is to innovate, collaborate, and educate the path to a world with effective and affordable emissions management solutions. Highwood is a new and dynamic company with great potential and a bright future pioneering a new and exciting industry. We are looking for an ambitious team player who wants to commit to our vision and join us in our journey as we continue to grow.

PREFERRED SKILLS

- Emissions quantification
- Leadership
- Management consulting experience
- Strong oral and written communications skills
- Proficiency working with emission data and systems
- Excellent multi-tasking skills and ability to adapt to dynamic environments
- Critical thinker with innovative, problem-solving abilities
- Ability to manage time of staff effectively with competing priorities
- Collaborative and professional team player

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PREFERRED QUALIFICATIONS AND EXPERIENCE

- Experience in emissions quantification and reporting
- Experience in client management and consulting
- Experience developing and leading teams
- Experience in greenhouse gas or environmental audit principles (e.g. ISO 14064)
- Ability to interpret technical data as it relates to regulatory compliance
- Experience in developing abatement or monitoring programs
- Eight to fifteen years experience working in the oil and gas sector

RESPONSIBILITIES

In this role, some of your responsibilities will be to:

- Lead a diverse group of staff who report on various regulatory compliance requirements in the emissions management space, both federally and provincially
- Provide technical oversight and senior level reviews
- Liaise with clients to determine help meet their demands
- Develop and implement solutions that optimize growth and improve business performance
- Business development and proposal development
- Project management duties such as cost tracking, invoicing, planning

LOCATION

The position will be based in Calgary, Alberta, but Highwood is open to other arrangements

ADDITIONAL INFORMATION

- Highwood is a dynamic company and flexible working schedules or alternative work arrangements are encouraged
- Compensation is commensurate with education and experience
- The successful candidate must be legally able to work in Canada

APPLY NOW

Please submit a single pdf including your Resume/CV and cover letter by email to info@highwoodemissions.com. The document naming convention should follow the format: *LastName_FirstName_EmissionsManager.pdf*

Only applicants selected for an interview will be contacted. Thank you for your interest.

Team Contract



Highwood's promise to staff and contractors is to:

- Treat you with respect, fairness, and honesty.
- Give you a voice. We will encourage you to question the way we do things, and we will empower you to speak your mind.
- Understand your goals, insomuch as you are willing to share, and work to help you achieve them.
- Support your growth, promote you, and provide opportunities to expand your network and foster your professional identity.
- Appreciate, recognize, and reward your contributions and wins.
- Make time to have fun and celebrate success.
- Foster an environment that encourages you to share your concerns, no matter how small they might seem.

Your promise to Highwood is to:

- Treat others with respect, value their contributions, and lift them up, even when they fail. You never know how others might be struggling.
- Be patient with yourself. We work on unsolved challenges. We expect mistakes and see them as learning opportunities.
- Strive to continually learn and grow professionally and personally, regardless of where you started and where you might end up.
- Embrace innovation and change – there is no destination.
- Do your best – only you know what that means. Set boundaries and respect them. Take a break when you need it.